

Ref: 1	Project title:		Enhanced Technical Vocational Education Training (TVET) Framework for Certification in Antigua and Barbuda					
Name of legal entity	Country	Overall project value (€)	Proportion carried out by legal entity	No. of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
Centre for Employment Initiatives	Antigua and Barbuda	46,000	100	2	ONAO	ONAO	Sep 2023-ongoing	
Detailed description of project				Type of services provided				
<p>To enhance the responsiveness and inclusivity of Antigua and Barbuda's TVET system, addressing youth and women's unemployment, CEI was commissioned to deliver the following services :</p> <ul style="list-style-type: none"> - Labour Market Responsiveness Analysis: Conducted a detailed analysis of the labour market's needs, identifying skill gaps and emerging industry demands to inform TVET program development and alignment. - Inclusivity and Gender Analysis: Produced a comprehensive report analysing gender disparities and barriers to participation in TVET programs, with specific recommendations for increasing inclusivity and addressing traditional gender roles. - TVET Program Evaluation and Recommendations: Delivered an evaluation of existing TVET programs, assessing their effectiveness in meeting labour market needs and promoting inclusivity, and providing actionable recommendations for improvements. - Stakeholder Consultation and Collaboration Framework: Developed a framework for ongoing stakeholder consultation and collaboration, ensuring that TVET programs are responsive to the needs of employers, community organizations, and marginalized groups. - Data-Driven TVET Policy Recommendations: Generated data-driven policy recommendations for the government, aimed 				<ul style="list-style-type: none"> • Priority Skills Needs Assessment: Conducted research to identify immediate priority skills needs, aligned with Antigua and Barbuda's development goals, including support for vulnerable groups and environmental sustainability. • Entrepreneurship and Employment Opportunity Analysis: Analysed opportunities and requirements for entrepreneurship, income-generating activities, and formal employment, locally and regionally. • Employer Placement Capacity Identification: Identified businesses with the capacity and willingness to provide TVET/VT/skills development placements and employment opportunities. • Policy Impact Evaluation: Evaluated government policies that promote or hinder TVET skills development training, certification, apprenticeships, and general skills development. • TVET Institution Mapping and Capacity Assessment: Mapped governance structures, capacity, staff qualifications, and services of TVET/VT institutions, identifying resource availability and access for vulnerable groups. <p>• Ms. Ileana Cabral, Project Development and Trade Officer, Office of the National Authorizing Officer (ONAO), Ministry of Foreign Affairs, Immigration and Trade at ileatea.cabral@ab.gov.ag Phone: (268) 562-4507</p>				

at improving the overall effectiveness and inclusivity of the TVET system.

Ref: 4	Project title:		Support Digital Skills in the OECS					
Name of legal entity	Country	Overall project value (€)	Proportion carried out by legal entity	No. of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
Centre for Employment Initiatives	OECS Member States	189,764	100	3	OECS	World Bank	June 2022-January 2023	None
Detailed description of project				Type of services provided				
<p>The CARDTP, a \$94 million WBG initiative, aims to build an inclusive digital economy in five OECS nations. CEI was contracted to support this transformation and to undertake the following:</p> <ul style="list-style-type: none"> - Regional Digital Skills Market Assessment: Produced a comprehensive report identifying in-demand technical and soft skills, revealing digital skills gaps across OECS digitally enabled industries. - Regional and National Digital Skills Program Frameworks: Developed strategic frameworks to guide CARDTP implementation, outlining program objectives, target groups, and delivery mechanisms. - Digital Skills Training Syllabi and Provider Terms: Created standardized syllabi templates and terms of reference for training providers, facilitating consistent and effective national digital skills training. - Youth and Women Digital Subject Engagement Strategies: Delivered strategies to attract youth, especially women, into digital subjects, addressing traditional enrolment barriers 				<ul style="list-style-type: none"> • Anticipate the occupations in which most jobs will be generated through the skills supply shortages/mismatches that will likely result from such trends (skills gaps) over the next five years for digital and cross cutting skills. • Work with planners and stakeholders to anticipated supply and demand for workforce skills in the short, medium, and long term • Facilitate the development of education and employment strategies to tackle digital skills gap and raise skill levels across the region, including the attraction of young women into this subject • Determine the implementation arrangements at the national and regional level for moving forward with a sustainable and inclusive framework for digital skills and competences that leaves nobody behind, including the development of supportive templates and ToRs to guide activities. <p>Contact: Jenna Flavien, email: jenna.flavien@oecs.int</p>				

Name of legal entity	Country	Overall project value (€)	Proportion carried out by legal entity	No. of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
Centre for Employment Initiatives	Trinidad & Tobago	87,418	100	5	UNICEF	UNICEF	June 2021- November 2021	None
Detailed description of project				Type of services provided				
<p>The assessment delivered actionable insights to inform national and sectoral manpower planning by identifying occupational skills gaps and cross-cutting skills within the ICT platform and related sectors, while addressing digitalization and inclusivity. Key outputs included:</p> <ul style="list-style-type: none"> - Occupational Demand Analysis Report: A detailed report outlining the current and projected occupational demand in the ICT platform sector, providing clear data on required skills. - TVET System Responsiveness Evaluation: An evaluation report determining the current TVET systems' ability to produce needed skills, pinpointing key bottlenecks and areas for improvement. - Digitalization Impact Strategy: A strategy document addressing the impact of digitalization on job roles and training capacity, with specific recommendations for youth and marginalized groups. - Regional Skills Supply Improvement Plan: A plan outlining recommendation for improving skills supply, including the feasibility and design of a regional centre of excellence. 				<ul style="list-style-type: none"> ● Conducted a literature review of ICT platforms and digital issues for Trinidad and Tobago, and the Caribbean region. ● Implemented national enterprise surveys for the ICT platforms, and the energy engineering sectors. ● Undertook a TVET provider survey to understand the degree to which skills in the two sectors are responding to changes in demand ● Delivered a number of workshops to present findings and feed-back from senior government officials and stakeholders. ● Facilitated the putting together of policy framework for skills development, including implementation arrangements and targets for the next 5 years. ● Contact : tradosavljevic@unicef.org 				

Ref: 36	Project title:		Technical assistance to the Government of Bonaire for the programming of the 11th EDF					
Name of legal entity	Country	Overall project value (€)	Proportion carried out by legal entity	No. of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
CEI	Bonaire	95,669	100%		Government of Bonaire via GFA under EU Lot 9 FWC	EC	January 2015-October 2015	
Detailed description of project				Type of services provided				
<p>The objective of this assignment is to provide Technical Assistance to the Bonaire Government in the programming of the OCTs 11th EDF territorial allocation in favour of Bonaire. Key activities included:</p> <ul style="list-style-type: none"> - Stakeholder Consultation and Document Preparation: Delivered comprehensive consultations and quality-assured programming documents for Bonaire's 11th EDF territorial allocation. - Government Programming Assistance: Provided ongoing assistance to the Bonaire Government throughout the 11th EDF programming process, from document submission to Financing Agreement signature. - Program Feasibility Assessment: Conducted a detailed assessment of the overall program's feasibility from Bonaire's perspective. - Risk and Advantage Analysis: Produced a report outlining specific risks and advantages associated with the program's execution. - Program Success Model: Developed a model predicting program success based on feasibility, risks, and advantages. - Draft Programming Document Submission: Prepared and submitted the Draft Identification Fiche and Action Document to facilitate EDF fund commitment 				<p>Service provided</p> <ul style="list-style-type: none"> • Prepare methodology and work plan • Assist the Bonaire Government in the finalization of the Summary Sheet (Phase 1of the programming process, as defined in the Programming Instructions) • Assist the Bonaire Government in the preparation of their sector strategy chosen for cooperation and other requisite documents • Assist the Bonaire Government in assessing the 4 eligibility criteria for budget support • Define and prepare the Risk Management Framework draft for direct transmission to the contracting authority • Assist the Bonaire Government in preparing Part A of the Programming Document • Assist the Government of Bonaire in preparing the associated study report on the establishment of the new facilities for vocational training and sports, including new access roads to the premises. • Assist the Bonaire Government in defining and formulating the Identification Fiche • Assist the Bonaire Government in the finalization of the Programming Document • Assist the Bonaire Government throughout the process towards signing of the Financing Agreement <p>Contact Details Ramboll Denmark, Antonello Esposito (aept@rambol.dk)</p>				

Ref: 37	Project title:		Technical assistance to the Government of Aruba for the programming of the 11th EDF					
Name of legal entity	Country	Overall project value (€)	Proportion carried out by legal entity	No. of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of partners if any
CEI	Aruba	115,701	100%		Government of Aruba via GFA under EU Lot 9	EC	January 2015-May 2016	
Detailed description of project				Type of services provided				
<ul style="list-style-type: none"> - The objective was to provide the assistance required by the Aruba Government throughout the programming exercise of the OCTs 11th EDF territorial allocation in favour of Aruba and until the signature of the Financing Agreement. This involved the following: - Stakeholder Consultation and Document Delivery: Delivered quality-assured programming documents through comprehensive stakeholder consultations for Aruba's 11th EDF allocation. - Government Programming Support: Provided continuous assistance to the Aruba Government throughout the 11th EDF programming process to Financing Agreement signature. - Commission-Compliant Reporting Templates: Ensured reporting templates met Commission requirements for programs financed by Aruba's 11th EDF allocation. - Aruba Program Feasibility Analysis: Conducted a detailed assessment of the overall program's feasibility from Aruba's viewpoint. - Key Program Advantage Identification: Determined and documented the key advantages of implementing the program. - Program Success Prediction Model: Developed a model predicting program success based on feasibility, risks, and advantages. - EDF Fund Commitment Documentation: Prepared and submitted Draft Identification and Action Fiches to facilitate EDF fund commitment. 				<p>The services involved:</p> <ul style="list-style-type: none"> • Prepare methodology and work plan • Assist the Aruba Government in the finalisation of the Summary Sheet (Phase 1 of the programming process, as defined in the Programming Instructions). • Assist the Aruba Government in the preparation of their sector strategy chosen for cooperation and in defining and formulating the EU Response Strategy (the Part A of the Programming Document) • Assist the Aruba Government in assessing the 4 eligibility criteria for budget support • Define and prepare the Risk Management Framework draft for direct transmission to the contracting authority • Assist the Aruba Government in defining and formulating the EU Response Strategy (the Part A of the Programming Document) • Carry out an assessment of the sector policy and investments proposed by the Government of Aruba and prepare the associated study report on Legislation development Educational policy development, Assist the Aruba Government in defining and formulating the Identification Fiche • Assist the Aruba Government in defining and formulating the Action Document • Assist the Aruba Government to prepare the Technical and Administrative Provisions • Assist the Aruba Government in the finalization of the Programming Document • Assist the Aruba Government throughout the process towards signing of the Financing Agreement <p>Contact Details Ramboll Denmark, Antonello Esposito (aept@rambol.dk)</p>				

